

## **Board Meeting Minutes for January 17, 2017**

### **Unitarian Universalist Church of Chattanooga**

Present: Pres-Elect Bart Solomon, Outreach VP Linda Park, Rev. Dr. Cathy Harrington, VP Congregational Life Greg Cruz, VPRE Cecile de Rocher, Treasurer Bill Derrickson.

Opening reading, chalice, check-in.

December minutes approved after motion and second (Derrickson & Park).

Treasurer's Report emailed by Derrickson and attached to the end of the minutes. Good news: YDT money is 10% above last year despite only 3% higher budget than last year. Insurance money for staff health coverage was allocated, but law and UUCC practice were at odds (cannot simply give staff money for health insurance). So money was given to staff as salary increase so that staff could buy health insurance.

Minister's report emailed and attached to the end of the minutes. Pastor is participating in Black Caucus and doing ride-along with police (as required for police chaplains). Minister will travel to Collegedale in late January to facilitate training in crisis intervention. February, training in community organizing. April, SEUUMA retreat at The Mountain and Interim Minister Meeting. Phoenix, AZ, in May. June is GA in New Orleans.

Father Lapsley is planned for May and November. Funding (UU Community Foundation Grant) is needed to raise the money. Difficult to recoup the pre-paid money in ticket sales. Board does not want the financial liability of sponsoring. Grant money would help keep church off financial hook. Wendy Sapp can be asked to apply for grant. Minister feels strongly about these workshops, but will not insist if Finance Committee is hesitant. No board decision is being made until more information is available.

Resources (presented by Derrickson for O'Rear) matter of reimbursement. Changes have been suggested so that board can read after meeting and approve next month.

Ron should be recognized for his help in toilet overflow disaster, says Solomon.

Outreach report emailed and attached to the end of the minutes. Park read some highlights.

#### **New Business:**

Mission statement: Sun 1/22 Lunch & breakouts re: personal mission statements. Board and transition team are asked to help. Will have a single sheet of instructions to use in facilitating breakouts.

Park says event coordinator should be established so that events will be smooth. Someone who can help with the application, recruiting, supervising, and finishing process would be useful, such as for Father Lapsley or Jim Scott concert. Process is too complicated as it stands, so UU needs a single person to help with/take charge of organizing. Also, people should be educated about difficulties in moving from community church to program church. Solomon moves to table. Park offers to write up her vision for this job.

Derrickson wants budgets and doesn't have all of them. Needs Building and Grounds budget still, and Leadership budget. Non-submitters will be assumed to apply for same funds as last year.

Treasurer also asks who will take up money at Saturday Jim Scott concert. Harrington will help, but who else? Also, how will performer get paid: check in advance or part of the ticket sales afterwards? Answer: performer gets first \$400, then 25% of additional money collected. What about the sound system, will he need it? There's a policy in place to collect a sexton's fee.

2/21 Next mtg. 2/25 Quarterly Council.

Harrington will give reading next meeting. Derrickson (Impromptu Observer) expressed satisfaction with the process.

Closing reading and adjournment at 8:05.

Respectfully submitted,

Cecile de Rocher 1/17/17.

## **DRE Report for BOT**

- Weekly R.E. attendance in December '16:

December 4: 29

December 11: 18

December 18: 22

December 25: No R.E.

- K-1 OWL class dates adjusted (due to weather-related postponement of first scheduled class).  
New dates: January 22, February 5, February 19, March 5.
- DRE & RE families participating in MLK March on Monday, January 16.
- Medievals have kicked off "Kitchen Sink" supply drive to benefit Bridge Refugee Services. Please bring new or gently used kitchen items (pots, pans, bowls, utensils) to the church by February 5. Collection basket in Fellowship area.
- Teen service rehearsal (and dinner) on Friday, February 10, 5:00-8:00 p.m.
- UU Teens service on Sunday, February 12.
- DRE putting together a "dream refurbishment budget" for Medievals room, using existing funds in restricted RE accounts. This would allow us to properly furnish the Medievals classroom, and get rid of the old/unstable/outdated furniture we're currently using.

## **Minister's Notes - January 2017**

December was a long month because I was responsible for all the worship services including Christmas Eve and Christmas Day Service followed by a Waffle Brunch. Pretty much self-induced, but I was worn out. On January 6th, my mother was hospitalized with internal bleeding. It was scary because she lost over half of her blood and was very weak. She has bounced back and after a stay in rehab she will be released on 1/17/17. We will both be going to Physical Therapy for a while as she gets stronger and I continue strengthening my shoulder.

Dec 29th Black Caucus meeting to plan for People's Agenda Forum on 1/12.

Dec 31- ride-a-long CPD 3-10 PM

January 1 – I attended the service because Nicky introduced Mission Month

January 3: 2 hour ride-a-long CPD 8-10 PM

January 8 - Nominating Committee meeting

January 10 – Pre-wedding counseling with Jane and Rodney (visitor) for wedding on Feb 19th.

January 11 – Lay Pastoral Care meeting  
Healing of Memories meeting

January 12 – Chapel service 8:30 am at CPD (filling in for chaplain (critically ill daughter)  
7-9:30 PM MLK People's Agenda Forum Opening Prayer

January 15 – attended worship (Earl Braggs)  
Attended funeral service for CPD chaplain's daughter

Linda Helton and Nicky Ozbeck offered to assist with Mission Month and I'm grateful to them for their hard work and inspiration. I couldn't have managed without them. We are asking board members and members of the transition team to facilitate small groups on Jan 22 following the service. There will be a lunch served and then we will gather in groups to work on personal mission statements. Several of us are bringing laptops if folks want to take the online mission statement exercise. Some will have already completed their mission statements and will take time sharing their process and results with the group. We will divide people by how far along they are in the process. I will give facilitators a guide to follow so it should be simple and smooth.

## **Board Report – VP Outreach Ministry – January 17, 2017**

### **Social Justice**

As always our goal is to work with a diverse group of people and organizations to effect positive change in Chattanooga and the surrounding area AND to raise awareness of our church, our values and our activism.

- We are supporting the next step in the training of community volunteers to lead “Healing of Memories” workshops. This is in keeping with SJ’s focus of working collaboratively to find ways to transform the violence in Chattanooga.
  - Fred and Carol Schumaker have done a stellar job of taking over a project and organizing it so that we are now able to serve several meals a week at the Welcome Home Chattanooga hospice care center. I want to give them a shout out for making this happen!!!
  - Dave Benn is organizing a few UUCC folks to help with the mentoring programs led by Father to the Fatherless and Troy Rogers (Public Safety director). We need more folks....let Dave know if you are interested. Believe me you will receive as much as you give these young folks!
  - Judith Benn is in the final stages of organizing for a Black church to meet with us and have open, compassionate conversations about race in America.
  - We continue to show monthly movies with a Social Justice message: on January 27th the movie is “Harold and Maude” a wonderful movie to discuss gender and age stereotypes.
  - February 4th look for the environmental play “Extreme Whether” at church. Sandy Kurtz is organizing this Elegant Evening. We will provide cake and punch and champagne. I hope you will join us.
  - We hosted a group of Native American Activists on January 12 at church to speak to us about what the camps are like and what their ongoing plan of action is.....to continue to resist DAP-L, protect the Ogallala watershed and to work to protect all waterways! Wow, they surely are dedicated souls.
  - Look for the new “Yard Signs” Social Justice will be distributing which promote equality and community.
  - Finally, in February or early March look for a workshop sponsored by Social Justice on “Bridging the Divide in America: How to have a dialogue with those we may not agree with politically.” We hope to begin the process of healing the divide that threatens to destroy our democracy.
  - Kristie McKinley and others have been attending Caleb meetings once a month. This group organizes other churches and community members for the “common good”.
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## **Membership**

### Members of the Membership Team are:

1. Susan Kennedy – coordinator of New Member Sunday; and coordinator of Greeters.
2. Jim and Sue Welborn – coordinators of the Connecting Points Class (All about UUCC).
3. Bart Solomon, Cathy Harrington and Connie Cowherd – coordinators of the Beginnings Point Class (What is UUism)
4. Kristie McKinley – will follow-up with new members to see if they have any concerns or questions.
5. Carol Hobbs – will be photographing new members and creating a display for those pictures
6. Miranda Hofelt – makes sure we have enough brochures, name tags, etc.

### Open Positions

1. Chairperson(s) – Linda Park will have to be chairperson until another person is found.

In December, the membership team held a Connecting Points class and a new member Sunday, where 5 people joined UUCC! The coordinators will be putting their heads together probably this month to plan the next Beginnings Point and Connecting Point Classes, then New Member Sunday.

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## **Communications**

The Communication team continues to communicate effectively to our members, friends, visitors and the greater community via the website, Facebook, tweets, and WUTC.

The Communications team is continuing to work on Phase 2 of the website as the New Year begins. Some of you may be asked to give your input on issues with which you have been involved. Also, please feel free to send questions and/or suggestions to [comm@uucc.org](mailto:comm@uucc.org).

There were several good advertisements on WUTC in December getting the word out about various activities at UUCC.

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## **A Conversation with the Board**

This is to be a regularly scheduled event on the Sunday following our board meetings which will be next Sunday, January 22<sup>nd</sup>. The board representatives for that Sunday will stay after the service for the purpose of answering questions, taking comments, etc.

So, what is the best way to set this up in the sanctuary?

*Submitted by Linda Park, January 17, 2017*

## Unitarian Universalist Church of Chattanooga

## Balance Sheet

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Consolidated - December 2016

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		Current Year	Previous Year
ASSETS	1000		
BANK ACCOUNTS AND CASH	1050		
First Volunteer Checking	1110	\$24,595.52	\$16,508.73
First Volunteer Money Mkt	1210	41,788.24	41,549.09
Petty Cash on Hand	1260	0.00	100.00
Subtotal Bank Accounts And Cash	1050	66,383.76	58,157.82
INVESTMENTS	1300		
CD 55291 md 03/28/16	1310	5,796.17	5,796.17
CD 55292 md 03/28/16	1320	5,831.25	5,831.25
CD 56157 md 12/29/15	1330	5,772.56	5,772.56
CD 56159 md 12/29/15	1340	5,772.56	5,772.56
CD 53276 md 03/4/16	1350	20,361.27	20,361.27
Subtotal Investments	1300	43,533.81	43,533.81
TOTAL ASSETS		<u>\$109,917.57</u>	<u>\$101,691.63</u>
LIABILITIES	2000		
CURRENT LIABILITIES	2010		
TAXES PAYABLE	2205		
Federal Withholding	2215	\$0.00	-\$149.00
Social Security	2217	0.00	-276.28
Medicare	2219	-1.34	-65.02
OTHER DEDUCTIONS	2250		
Health Insurance Withheld	2270	246.69	-11.95
Subtotal Taxes Payable	2205	245.35	-502.25
PASS THRU CONTRIBUTIONS	2300		
GA Expense Acct	2306		
Poinsettias	2308	47.00	347.00
RE-OWL	2309-002	39.45	0.00
Share the Plate	2320	0.00	340.87
Very Temporary	2350	0.00	92.43
Subtotal Pass Thru Contributions	2300	86.45	780.30
OTHER CURRENT LIABILITIES	2400		
Building Use Deposits	2410	50.00	50.00
Prepaid Pledges Next FY	2415	0.00	3,000.00
WUTC	2520-001	2,624.80	2,608.80
Subtotal Other Current Liabilities	2400	2,674.80	5,658.80

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		Current Year	Previous Year
Subtotal Current Liabilities	2010	3,006.60	5,936.85
TOTAL LIABILITIES		3,006.60	5,936.85
NET ASSETS	3000		
UNRESTRICTED	3100		
Unrestricted Net Assets	3110	\$46,221.51	\$31,926.38
TEMPORARILY RESTRICTED	3201		
Building Reserve Fund	3210-102	16,913.78	19,158.78
Church of God Rent	3218-001	30,000.00	27,000.00
Endowment Holding	3220-104	130.13	130.13
Energy Efficiency	3221-103	1,804.67	1,804.67
Equipment Reserve Fund	3222-102	2,937.95	3,329.27
Father Lapsley Fund	3225-105	50.00	0.00
Flower Fund	3230-106	8.00	8.00
Landscaping Reserve	3236-002	260.07	1,000.00
Growth Initiatives	3238-009	3,310.04	6,515.26
Min. Search/Sabbatical	3245-109	1,544.55	1,543.12
Music Enhancement Fund	3250-110	1,374.54	1,374.54
Passover Seder	3255-111	326.71	265.08
REfurbish	3268	312.81	312.81
Restricted Lewis Prop Tax	3271-120	-185.92	6.72
Social Justice	3279-003	220.76	351.20
YRE Fundraisers	3290-118	668.32	668.32
Teen Fundraising	3293-119	360.50	360.50
ALL FUNDRAISING	3631-399		
Fundraiser Auction	3631-413	623.55	0.00
Fundraiser Art Sales	3631-435	29.00	0.00
Subtotal All Fundraising	3631-399	652.55	0.00
Subtotal Temporarily Restricted	3201	60,689.46	63,828.40
TOTAL FUND BALANCE		106,910.97	95,754.78
TOTAL LIABILITIES AND FUND BALANCE		\$109,917.57	\$101,691.63



## Unitarian Universalist Church of Chattanooga

## Income and Expense Statement

Consolidated - December 2016

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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
INCOME	4000							
UNRESTRICTED	4020							
Net Pledges - Current FY	4030	\$22,985.41	\$111,160.68	\$97,540.62	\$89,971.98	123.55%	\$179,944.00	61.78%
Pledges - Prior FY	4040	0.00	2,315.00	1,352.00	750.00	308.67%	1,500.00	154.33%
Sunday Offertory	4050	320.73	2,568.48	2,786.20	3,000.00	85.62%	6,000.00	42.81%
Subtotal Unrestricted	4020	23,306.14	116,044.16	101,678.82	93,721.98	123.82%	187,444.00	61.91%
Budgeted		23,306.14	116,044.16	0.00	93,721.98	123.82%	187,444.00	61.91%
Non-Budgeted		0.00						
GIFT INCOME	4051							
Gifts	4051-400	0.00	1,552.53	125.00	525.00	295.72%	1,050.00	147.86%
Gifts In Memoriam	4051-410	0.00	0.00	0.00	250.02	0.00%	500.00	0.00%
Subtotal Gift Income	4051	0.00	1,552.53	125.00	775.02	200.32%	1,550.00	100.16%
Budgeted		0.00	1,552.53	0.00	775.02	200.32%	1,550.00	100.16%
Non-Budgeted		0.00						
INCOME ALL FUNDRAISERS	4100							
Fundraiser Income	4100-400	0.00	0.00	237.50	499.98	0.00%	1,000.00	0.00%
Income-Sage-ing Wkshp	4100-440	0.00	0.00	10.00	0.00	0.00%	0.00	0.00%
Subtotal Income All Fundraisers	4100	0.00	0.00	247.50	499.98	0.00%	1,000.00	0.00%
Budgeted		0.00	0.00	0.00	499.98	0.00%	1,000.00	0.00%
Non-Budgeted		0.00						
INTEREST INCOME	4500							
Banking Interest	4510	0.94	3.48	2.38	3.48	100.00%	7.00	49.71%
Savings Acct Interest	4512	5.32	31.56	34.73	37.50	84.16%	75.00	42.08%
Endowment CD Interest	4515	9.70	59.16	76.44	75.00	78.88%	150.00	39.44%
Regular CD Interest	4520	0.00	0.00	32.18	31.98	0.00%	64.00	0.00%
Subtotal Interest Income	4500	15.96	94.20	145.73	147.96	63.67%	296.00	31.82%
Budgeted		15.96	94.20	0.00	147.96	63.67%	296.00	31.82%
Non-Budgeted		0.00						
MISCELLANEOUS INCOME	4600							
Photocopy Income	4621	0.00	3.25	13.00	12.48	26.04%	25.00	13.00%
RENTS AND LEASES	4700							
Cell Tower Income	4703-005	1,331.17	7,838.24	9,365.12	7,540.50	103.95%	15,081.00	51.97%
Bridge Club	4704	22.00	119.00	122.00	100.02	118.98%	200.00	59.50%
Chions	4707	0.00	79.00	46.00	49.98	158.06%	100.00	79.00%

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Church of God	4708	0.00	0.00	0.00	12,499.98	0.00%	25,000.00	0.00%
12-Step Group	4709	25.00	50.00	0.00	0.00	0.00%	0.00	0.00%
Special Rentals	4711	0.00	412.50	287.50	250.02	164.99%	500.00	82.50%
Subtotal Rents And Leases	4700	1,378.17	8,498.74	9,820.62	20,440.50	41.58%	40,881.00	20.79%
Budgeted		1,378.17	8,498.74	0.00	20,440.50	41.58%	40,881.00	20.79%
Non-Budgeted		0.00						
TOTAL INCOME		24,700.27	126,192.88	112,030.67	115,597.92	109.17%	231,196.00	54.58%
Budgeted		24,700.27	126,192.88	0.00	115,597.92	109.17%	231,196.00	54.58%
Non-Budgeted		0.00						
EXPENSES	5000							
PERSONNEL EXPENSES	5010							
DIRECTOR OF MUSIC	5080							
Salary/Wages-DirMusic	5081-001	\$835.92	\$5,015.52	\$4,965.96	\$5,015.52	100.00%	\$10,031.00	50.00%
Employer Taxes-DirMus	5082-002							
FICA-DirMus	5083-002	67.21	326.31	307.92	310.98	104.93%	622.00	52.46%
Medicare-DirMus	5084-002	15.72	76.32	72.00	73.50	103.84%	147.00	51.92%
Subtotal Employer Taxes-dirmus	5082-002	82.93	402.63	379.92	384.48	104.72%	769.00	52.36%
Budgeted		82.93	402.63	0.00	384.48	104.72%	769.00	52.36%
Non-Budgeted		0.00						
Prof Expenses-DirMus	5088-008	0.00	0.00	0.00	250.02	0.00%	500.00	0.00%
Subtotal Director Of Music	5080	918.85	5,418.15	5,345.88	5,650.02	95.90%	11,300.00	47.95%
Budgeted		918.85	5,418.15	0.00	5,650.02	95.90%	11,300.00	47.95%
Non-Budgeted		0.00						
DIR RELIGIOUS EDUCATION	5090							
Salary/Wages-DRE	5091-001	2,025.84	12,155.04	12,034.56	12,154.98	100.00%	24,310.00	50.00%
Employer Taxes-DRE	5092-002							
FICA-DRE	5093-002	182.32	887.82	760.75	753.48	117.83%	1,507.00	58.91%
Medicare-DRE	5094-002	42.64	207.64	177.89	176.52	117.63%	353.00	58.82%
Subtotal Employer Taxes-dre	5092-002	224.96	1,095.46	938.64	930.00	117.79%	1,860.00	58.90%
Budgeted		224.96	1,095.46	0.00	930.00	117.79%	1,860.00	58.90%
Non-Budgeted		0.00						
Supplemental wages-DRE	5095-005	666.65	1,916.65	1,500.00	1,999.98	95.83%	4,000.00	47.92%
PROF. EXPENSES--DRE	5098-008	179.00	179.00	179.00	1,215.48	14.73%	2,431.00	7.36%

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Retirement DRE	5099	202.58	1,215.48	1,203.48	1,215.48	100.00%	2,431.00	50.00%
Subtotal Dir Religious Education	5090	3,299.03	16,561.63	15,855.68	17,515.92	94.55%	35,032.00	47.28%
Budgeted		3,299.03	16,561.63	0.00	17,515.92	94.55%	35,032.00	47.28%
Non-Budgeted		0.00						
ADMINISTRATOR	5150							
Salary/Wages-Admin	5151-001	1,769.68	10,618.08	10,512.96	10,618.02	100.00%	21,236.00	50.00%
Employer Taxes-Admin	5152-002							
FICA-Admin	5153-002	151.68	796.28	666.43	658.50	120.92%	1,317.00	60.46%
Medicare-Admin	5154-002	35.47	186.17	155.81	154.02	120.87%	308.00	60.44%
Subtotal Employer Taxes-admin	5152-002	187.15	982.45	822.24	812.52	120.91%	1,625.00	60.46%
Budgeted		187.15	982.45	0.00	812.52	120.91%	1,625.00	60.46%
Non-Budgeted		0.00						
Supplemental wages-Admin	5155-005	428.57	1,976.67	1,857.72	1,999.98	98.83%	4,000.00	49.42%
PROF EXPENSES--ADM	5159-009	30.06	164.59	196.87	250.02	65.83%	500.00	32.92%
Retirement -Admin	5170-001	177.00	1,062.00	1,051.02	1,062.00	100.00%	2,124.00	50.00%
Subtotal Administrator	5150	2,592.46	14,803.79	14,440.81	14,742.54	100.42%	29,485.00	50.21%
Budgeted		2,592.46	14,803.79	0.00	14,742.54	100.42%	29,485.00	50.21%
Non-Budgeted		0.00						
NURSERY	5200							
Salary/Wages-Nursery	5201-001	169.38	1,339.86	1,522.63	3,199.98	41.87%	6,400.00	20.94%
Employer Taxes-Nursery	5202-002							
FICA-Nursery	5203-002	41.28	113.84	123.58	198.48	57.36%	397.00	28.68%
Medicare-Nursery	5204-002	9.65	26.62	28.93	46.50	57.25%	93.00	28.62%
Subtotal Employer Taxes-nursery	5202-002	50.93	140.46	152.51	244.98	57.34%	490.00	28.67%
Budgeted		50.93	140.46	0.00	244.98	57.34%	490.00	28.67%
Non-Budgeted		0.00						
Nursery Contract Labor	5299-001	30.00	264.00	220.00	0.00	0.00%	0.00	0.00%
Subtotal Nursery	5200	250.31	1,744.32	1,895.14	3,444.96	50.63%	6,890.00	25.32%
Budgeted		250.31	1,744.32	0.00	3,444.96	50.63%	6,890.00	25.32%
Non-Budgeted		0.00						
DEVELOPMENTAL MINISTER	5400							
Salary/Wages DevMin	5401	2,802.14	16,646.27	14,394.00	16,921.98	98.37%	33,844.00	49.19%
FICA-DevMin	5403	346.34	2,078.04	1,979.52	2,059.50	100.90%	4,119.00	50.45%

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Life Ins-DevMin	5404	64.34	397.58	455.28	455.52	87.28%	911.00	43.64%
SUPPLEMENT WAGES-DevMin	5405	192.00	1,465.71	2,149.66	1,152.00	127.23%	2,304.00	63.62%
SUPPLEMENT RET-Dev.Mi	5405-003	1,913.79	1,913.75	0.00	2,296.50	83.33%	4,593.00	41.67%
Housing DevMin	5407	1,666.66	10,166.63	12,000.00	10,000.02	101.67%	20,000.00	50.83%
Professional Exp-DevMin	5408	597.37	2,416.44	1,640.93	3,499.98	69.04%	7,000.00	34.52%
Retirement DevMin	5409	448.67	2,692.02	2,639.52	2,692.02	100.00%	5,384.00	50.00%
Subtotal Developmental Minister	5400	8,031.31	37,776.44	35,258.91	39,077.52	96.67%	78,155.00	48.34%
Budgeted		8,031.31	37,776.44	0.00	39,077.52	96.67%	78,155.00	48.34%
Non-Budgeted		0.00						
Subtotal Personnel Expenses	5010	15,091.96	76,304.33	72,796.42	80,430.96	94.87%	160,862.00	47.43%
Budgeted		15,091.96	76,304.33	0.00	80,430.96	94.87%	160,862.00	47.43%
Non-Budgeted		0.00						
BOARD/PROGRAM EXPENSES	6000							
BOARD EXPENSES	6001							
BOT Retreat & Quart.	6002	0.00	383.04	535.04	499.98	76.61%	1,000.00	38.30%
Leadership Development	6010	0.00	700.00	97.64	375.00	186.67%	750.00	93.33%
Minister Search/Sabbatic	6050	0.00	0.00	0.00	417.48	0.00%	835.00	0.00%
Subtotal Board Expenses	6001	0.00	1,083.04	632.68	1,292.46	83.80%	2,585.00	41.90%
Budgeted		0.00	1,083.04	0.00	1,292.46	83.80%	2,585.00	41.90%
Non-Budgeted		0.00						
PROGRAMS	6100							
Art on the Walls	6105	0.00	0.00	0.00	115.02	0.00%	230.00	0.00%
Caring Committee	6110	22.31	22.31	49.99	124.98	17.85%	250.00	8.92%
Coffee Hour Expense	6120	11.98	224.12	263.91	349.98	64.04%	700.00	32.02%
Fellowship-General	6130	0.00	27.46	0.00	124.98	21.97%	250.00	10.98%
Lay Pastoral Care	6145	300.00	308.31	17.00	700.02	44.04%	1,400.00	22.02%
Membership Expense	6150	43.25	241.02	256.42	424.98	56.71%	850.00	28.36%
Music Program	6155	50.00	280.54	542.38	499.98	56.11%	1,000.00	28.05%
Small Group Ministry	6165	0.00	0.00	423.67	525.00	0.00%	1,050.00	0.00%
Social Justice	6167	100.00	351.53	619.61	499.98	70.31%	1,000.00	35.15%
Worship Programs Exp	6170	33.82	640.84	855.29	1,300.02	49.29%	2,600.00	24.65%
Subtotal Programs	6100	561.36	2,096.13	3,028.27	4,664.94	44.93%	9,330.00	22.47%
Budgeted		561.36	2,096.13	0.00	4,664.94	44.93%	9,330.00	22.47%
Non-Budgeted		0.00						

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RELIGIOUS EDUCATION	6200							
Adult RE	6210	0.00	607.07	59.94	400.02	151.76%	800.00	75.88%
RE Youth	6220	314.06	1,430.90	2,260.49	2,980.98	48.00%	5,962.00	24.00%
Subtotal Religious Education	6200	314.06	2,037.97	2,320.43	3,381.00	60.28%	6,762.00	30.14%
Budgeted		314.06	2,037.97	0.00	3,381.00	60.28%	6,762.00	30.14%
Non-Budgeted		0.00						
Subtotal Board/program Expenses	6000	875.42	5,217.14	5,981.38	9,338.40	55.87%	18,677.00	27.93%
Budgeted		875.42	5,217.14	0.00	9,338.40	55.87%	18,677.00	27.93%
Non-Budgeted		0.00						
OPERATIONS	6300							
FACILITIES	6301							
Exterminating	6315	0.00	210.00	210.00	225.00	93.33%	450.00	46.67%
Repairs/Maint-Facilities	6325	49.38	133.73	619.15	799.98	16.72%	1,600.00	8.36%
Safety & Enhancement	6330	25.68	384.40	619.97	2,500.02	15.38%	5,000.00	7.69%
Security Management	6335	0.00	344.40	300.00	450.00	76.53%	900.00	38.27%
Supplies-Building	6340	134.04	249.39	224.57	250.02	99.75%	500.00	49.88%
Trash Services	6350	97.49	584.94	584.94	682.50	85.71%	1,365.00	42.85%
Subtotal Facilities	6301	306.59	1,906.86	2,558.63	4,907.52	38.86%	9,815.00	19.43%
Budgeted		306.59	1,906.86	0.00	4,907.52	38.86%	9,815.00	19.43%
Non-Budgeted		0.00						
GROUNDS	6370							
Landscaping	6371	20.98	20.98	501.24	499.98	4.20%	1,000.00	2.10%
Lawn Care	6372	0.00	0.00	0.00	750.00	0.00%	1,500.00	0.00%
Subtotal Grounds	6370	20.98	20.98	501.24	1,249.98	1.68%	2,500.00	0.84%
Budgeted		20.98	20.98	0.00	1,249.98	1.68%	2,500.00	0.84%
Non-Budgeted		0.00						
OFFICE EXPENSES	6400							
Copier Maintenance	6410	0.00	795.00	795.00	424.98	187.07%	850.00	93.53%
Office Equipment	6420	0.00	0.00	0.00	127.50	0.00%	255.00	0.00%
Postage	6440	0.00	147.45	147.00	165.00	89.36%	330.00	44.68%
Supplies-Office	6460	92.96	261.37	270.61	400.02	65.34%	800.00	32.67%
Subtotal Office Expenses	6400	92.96	1,203.82	1,212.61	1,117.50	107.72%	2,235.00	53.86%
Budgeted		92.96	1,203.82	0.00	1,117.50	107.72%	2,235.00	53.86%

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<i>Non-Budgeted</i>		0.00						
OPERATIONS - GENERAL	6500							
Credit Card /PayPal Chrg	6506	0.00	18.95	0.00	0.00	0.00%	0.00	0.00%
Communications/Advertis	6507	45.00	175.00	547.01	499.98	35.00%	1,000.00	17.50%
Computer Services/Website	6509	0.00	143.64	137.35	349.98	41.04%	700.00	20.52%
Contingency Expense	6510	0.00	0.00	37.98	124.98	0.00%	250.00	0.00%
Domain Names	6512	0.00	76.55	0.00	0.00	0.00%	0.00	0.00%
Newsletter	6512-001	404.95	704.95	0.00	900.00	78.33%	1,800.00	39.16%
Insurance-Bldg/Liability	6525	0.00	4,166.00	4,075.00	4,500.00	92.58%	4,500.00	92.58%
Janitorial Service	6530	300.00	1,875.00	1,650.00	1,999.98	93.75%	4,000.00	46.88%
Classroom Equip&Maintain	6533	0.00	0.00	0.00	105.00	0.00%	210.00	0.00%
Supplies/Altar-Decoration	6541	0.00	0.00	0.00	100.02	0.00%	200.00	0.00%
Utilities Expense	6580							
Electricity	6581	315.72	3,214.87	3,097.82	3,000.00	107.16%	6,000.00	53.58%
Gas	6582	140.87	282.02	228.27	900.00	31.34%	1,800.00	15.67%
Internet Service/Phone	6583	128.75	772.50	772.50	775.02	99.67%	1,550.00	49.84%
Water	6585	123.63	916.97	507.07	750.00	122.26%	1,500.00	61.13%
Subtotal Utilities Expense	6580	708.97	5,186.36	4,605.66	5,425.02	95.60%	10,850.00	47.80%
<i>Budgeted</i>		708.97	5,186.36	0.00	5,425.02	95.60%	10,850.00	47.80%
<i>Non-Budgeted</i>		0.00						
Subtotal Operations - General	6500	1,458.92	12,346.45	11,053.00	14,004.96	88.16%	23,510.00	52.52%
<i>Budgeted</i>		1,458.92	12,327.50	0.00	14,004.96	88.02%	23,510.00	52.44%
<i>Non-Budgeted</i>		0.00	18.95					
STEWARDSHIP	6700							
Stewardship--Fellowship	6701	0.00	0.00	75.00	499.98	0.00%	1,000.00	0.00%
Stewardship--supplies	6705	0.00	0.00	75.97	100.02	0.00%	200.00	0.00%
Subtotal Stewardship	6700	0.00	0.00	150.97	600.00	0.00%	1,200.00	0.00%
<i>Budgeted</i>		0.00	0.00	0.00	600.00	0.00%	1,200.00	0.00%
<i>Non-Budgeted</i>		0.00						
Subtotal Operations	6300	1,879.45	15,478.11	15,476.45	21,879.96	70.74%	39,260.00	39.42%
<i>Budgeted</i>		1,879.45	15,459.16	0.00	21,879.96	70.65%	39,260.00	39.38%
<i>Non-Budgeted</i>		0.00	18.95					
DENOMINATIONAL EXPENSES	7000							

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G.I.F.T Program	7020	0.00	3,719.40	6,415.00	6,198.50	60.00%	12,397.00	30.00%
TOTAL EXPENSES		17,846.83	100,718.98	100,669.25	117,847.82	85.47%	231,196.00	43.56%
<i>Budgeted</i>		17,846.83	100,700.03	0.00	117,847.82	85.45%	231,196.00	43.56%
<i>Non-Budgeted</i>		0.00	18.95					
EXCESS INCOME\EXPENSES		\$6,853.44	\$25,473.90	\$11,361.42	-\$2,249.90	-1,132.22%	\$0.00	0.00%
<i>Budgeted</i>		6,853.44	25,492.85	0.00	-2,249.90	-1,133.07%	0.00	0.00%
<i>Non-Budgeted</i>		0.00	-18.95					