Board Meeting Minutes for May 16, 2017

Unitarian Universalist Church of Chattanooga

Present: Monique Lewis, President; Bart Solomon, President-Elect; Cecile de Rocher, VP Religious Growth Ministry; Linda Park, VP Outreach Ministry; Greg Cruz, VP Congregational Life Ministry; Pam Johnson, Secretary; Bill Derrickson, Treasurer; Rev. Cathy Harrington, Developmental Minister.

Guests: Lynna Ruth Standridge, Judith Pederson-Benn

Monique called the meeting to order at 6:45 pm. She lit the chalice and shared opening words. Everyone checked in.

April Minutes: Greg made a motion to accept the minutes. Bill seconded and the minutes were approved.

Developmental Minister's Report: Cathy's report is attached to the end of the minutes.

She proposed allowing the WE Church to use the sanctuary on the days when OWL is taught; that way, the needs of both groups will be served. She also thought it would be nice to invite the WE Church to our 4th of July potluck.

Outreach Report: There was no report since Linda was sick.

Congregational Life Report: Greg pointed out that whomever is selected as his replacement should come without an agenda and be able to work with the current members of the board.

Religious Growth Report: Cecile reported that there will be two Sunday school groups for the summer, one younger group and one older.

Resources Report & Stewardship Report: Monique's report is attached below.

Financial Report: The summary of the April 2017 financial statements is attached below.

Bill added that Ray Duncan donated \$15,000 years ago. However, this donation has not been listed on the balance sheet as an asset. The donation cannot be used for operations, but interest is added to checking account each month. Bill noted that he will work on getting that into balance sheet as an asset. He is also considering whether to put the value of the building and land on the asset sheet as this might be important if at some point in the future we need a loan.

New Business:

• The 2017-2018 Executive Summary of Proposed Budget is attached below. The board decided to hold off voting on the budget until we can see a line item budget.

Proposal to Replace Administrator:

- 1) Lynna Ruth is finance committee chairperson. Distributed suggested proposal to consider alongside the Launchpad proposal.
- 2) Judith reported that the Transition Team voted to support Cathy's recommendation for the LaunchPad proposal. They believe that this proposal will keep our current momentum going and that it will be advantageous to partner with another church.

Quick Report Items:

- June 20 Board meeting will be rescheduled for June 13 at 6:00 pm. Monique will provide chicken and the rest of us will bring a dish.
- Board Rep/Usher Schedule: 5/21 Bart and Linda; 5/28 Pam and Cecile; 6/4 Bill and Linda; 6/11 Monique and Greg
- Next meetings-- June 13, July 18?
- Opening/closing readings for June Monique

Closing Words: Monique read our closing words. The meeting was adjourned at 7:53 pm.

Minister's Notes - May 16, 2017

April 21: all Day Death and Dying Workshop sponsored by Welcome Home

April 22: Taught Bagel class for teens

April 23: Attended All Music Sunday Worship

April 24: CPD Chaplain meeting and training

April 25: Meeting with Caroline Huffaker

Meeting with Monique and Bart

April 26: Meeting with Judith and Linda Park

April 28: Ride-a-long CPD/sermon/slide prep

April 29: sermon/slide prep

April 30: Worship service: Stewardship

May 1: Mom to ER/ admitted for congestive heart failure

May 2: Veatch Grant interview

May 3: Mom released from hospital/pick up Fr Lapsley from hospital

May 4-9: Father Lapsley (See photos below)

May 9: Orchard Knob Middle School tour

May 11: Finance Meeting

May 12: State of Our Boys (Orchard Knob)

Transition Team meeting

May 13: Sermon/slide prep

Council Meeting

May 14: Mother's Day service

Meeting with potential new members

Memorial Garden meeting

May 16: Meeting with Kay and Wendy

The first photo is from our Thursday lunch meeting with Fathers to the Fatherless staff. We held a 2-hour meeting and found that the issues that plague Chattanooga are remarkably similar to Cape Town, South Africa. The Institute for the Healing of Memories in Cape Town, South Africa has been working with young people for the past four years on a project that they call "Restoring Humanity," a project that the F2F staff found inspiring and they committed to joining us for our next Healing of Memories Workshop and facilitator training in the fall of 2017.



On Thursday evening, we held a dinner at church to build relationships with UUCC leadership.



On Friday, we held a lunch that included the Victim Services Coordinator at the Chattanooga Police Department, her staff, two staff people from the Community Partnership Foundation, two CPD Chaplains, a representative from CALEB (Chattanoogans in Action for Love, Equality, and Benevolence) and a social worker who is working with Fathers to the Fatherless.



Following the luncheon meeting, we had an appointment with Mayor Berke, Caroline Huffaker (CPD Vicim Services) and Troy Rogers, the Public Safety Officer. Mayor Berke was familiar with the work of Father Lapsley and was open to hearing how the workshops will enhance his Violence Reduction Initiative in Chattanooga. Fathers to the Fatherless has been contracted to work with the city on this initiative for that past three years. Mayor Berke has offered to donate the new Family Justice Center as a venue for our workshops. We have a meeting on Monday morning to tour the facility and meet the staff.

Special Victims Unit CPD





Another lunch meeting on Saturday was focused on Black Lives Matter and leaders in the community working tirelessly on this challenge. We were moved by the stories shared during this meeting and are looking forward to deepening the conversation and collaborating our efforts toward racial healing in our community.



UUCC Stewardship Campaign Report—May 16, 2017

Total # of pledges: 94

Total pledged: \$181,004.96

Total pledged 2016: \$179,944

Grand Total for 2017-2018: \$184,234.96*

Pledges Decreased: 17--\$16,456

Pledges Increased: 32--\$10,780

Pledges staying the same: 36--\$46,334

Pledges Lost from last year: 2--\$5,700

New Pledges: 10--\$10,200

Never attend but still pledge: 9--\$8,785

Not pledging this year: 8

No answer received: 8

Matching Funds: \$1,615 x 2=\$3,230

\$181,004.96+3,230=\$184,234.96 Grand Total*

Summary of the April 2017 Financial Statements

- 1. Net Pledges YTD continue to be on track to enable us to reach our budget goal of \$179,994.
- 2. Additional new sources of revenue within the 2016-2017 fiscal year include rental income from both the 12-step-program and the WE Church.
- 3. Thanks to Chris Tregaskis personal follow-up, the city has reduced our property taxes on the Lewis property to their previous assessment levels.
- 4. Recently we were notified that the individual responsible for breaking into the church has been caught and ordered to make restitution as a requirement of his parole. Unfortunately, he owes in excess of \$10,000 amongst four separate victims. Since he does not have a full-time job and has substance abuse issues, I am skeptical that we will recover our \$1,100 claim.

Forecast for Year-end

- 1. The Committee chairs and the Finance committee have been doing a great job in managing their budgets and as a result we may end up with a slight surplus at year-end.
- We have an impeding expense that has been underfunded for the past several years.
 Perhaps this year we will be able to fund some of our future expenses such as
 Ministerial Search/Sabbatical account (3245-109) or roof repairs.

Executive Summary for the 2017-2018 Budget

General Budget Assumptions

- 1. We will continue to lose 5% of pledge revenue as a result of pledge cancellations, pledge reductions and other unexpected member situations.
- 2. We will continue to have cell tower rental income, the WE Church, the Church of God and other miscellaneous renters during next year.
- 3. Our Church Administrator will be replaced by the end of August and we should have the equivalent of 2-3 part-time employees in her place with expanded membership and ministerial duties.
- 4. We will provide a 3% raise to church staff with the exception of nursery workers who will receive a 10% raise. This raise is in response to the BOT desiring a minimum wage of \$15 within the next two years for all UUCC staff.
- 5. Utilities expenses will rise only slightly by 1.7% over this current year.
- 6. Many church program budgets will be changed to reflect actual expenses rather than "perfect world" situations. The last 3 fiscal years of actual expenses were carefully reviewed to eliminate some historical over budgeting.
- 7. We will continue having many volunteers help reduce church expenses. For example, during this past year we saved:
 - i. \$1k in lawnmowing expenses
 - ii. \$1.8k in newsletter expenses
 - iii. \$2-4k in facilities/maintenance expenses
- 8. We plan to use COG reserves to cover any shortfall in our financial position for next fiscal year. The BOT, after hearing what other underfunded expenses are in critical need during the next two years, will be asked to make that decision.
- 9. The financial summary for our projected 2017-2018 budget is as follows:

Net Pledges	\$180,000
Other Income	<u>\$28,000</u>
Total Income	\$208,000
Total Expenses	\$220,000
Loss made up with COG	\$(12,000)

10. Lastly, the budget for next year is still in a state of flux with pledge income and program expenses still under review. However, the news is good as we have a solid reserve of COG funds that can eliminate Finance committee and BOT angst!

Balance Sheet

Consolidated - April 2017

		Current Year	Previous Year
ASSETS	1000		
BANK ACCOUNTS AND CASH	1050		
First Volunteer Checking	1110	\$13,989.47	\$16,680.44
First Volunteer Money Mkt	1210	41,894.49	41,667.35
Subtotal Bank Accounts And Cash	1050	55,883.96	58,347.79
INVESTMENTS	1300		
CD 55291 md 03/28/16	1310	5,796.17	5,796.17
CD 55292 md 03/28/16	1320	5,831.25	5,831.25
CD 56157 md 12/29/15	1330	5,772.56	5,772.56
CD 56159 md 12/29/15	1340	5,772.56	5,772.56
CD 53276 md 03/4/16	1350	20,361.27	20,361.27
Subtotal Investments	1300	43,533.81	43,533.81
TOTAL ASSETS		\$99,417.77	\$101,881.60
LIABILITIES	2000		
CURRENT LIABILITIES	2010		
TAXES PAYABLE	2205		
Federal Withholding	2215	\$0.00	\$149.00
Social Security	2217	0.00	342.66
Medicare	2219	0.00	80.14
OTHER DEDUCTIONS	2250		
Health Insurance Withheld	2270	342.69	79.46
Subtotal Taxes Payable	2205	342.69	651.26
PASS THRU CONTRIBUTIONS	2300		
GA Expense Acct	2306		
Poinsettias	2308	47.00	47.00
RE-OWL	2309-002	24.45	0.00
Share the Plate	2320	0.00	340.87
Very Temporary	2350	130.43	-132.50
Subtotal Pass Thru Contributions	2300	201.88	255.37
OTHER CURRENT LIABILITIES	2400		
Building Use Deposits	2410	50.00	50.00
Prepaid Pledges Next FY	2415	325.00	4,450.00
WUTC	2520-001	1,409.80	2,882.80
Subtotal Other Current Liabilities	2400	1,784.80	7,382.80
Subtotal Current Liabilities	- 2010	2,329.37	8,289.43

Balance Sheet Consolidated - April 2017

		Current Year	Previous Year
TOTAL LIABILITIES	-	2,329.37	8,289.43
NET ASSETS	3000		
UNRESTRICTED	3100		
Unrestricted Net Assets	3110	\$35,290.77	\$29,849.16
TEMPORARILY RESTRICTED	3201		
Building Reserve Fund	3210-102	16,913.78	16,913.78
Church of God Rent	3218-001	34,000.00	30,000.00
Endowment Holding	3220-104	130.13	130.13
Energy Efficiency	3221-103	1,804.67	1,804.67
Equipment Reserve Fund	3222-102	2,937.95	3,054.29
Flower Fund	3230-106	8.00	8.00
Landscaping Reserve	3236-002	260.07	260.07
Growth Initiatives	3238-009	0.00	6,277.04
Min. Search/Sabbatical	3245-109	1,544.55	1,544.55
Music Enhancement Fund	3250-110	1,374.54	1,374.54
Passover Seder	3255-111	849.81	593.08
REfurbish	3268	0.00	312.81
Restricted Lewis Prop Tax	3271-120	0.00	6.72
Social Justice	3279-003	720.76	419.51
YRE Fundraisers	3290-118	668.32	668.32
Teen Fundraising	3293-119	360.50	360.50
ALL FUNDRAISING	3631-399		
Fundraiser Auction	3631-413	195.55	0.00
Fundraiser Art Sales	3631-435	29.00	0.00
Fundraiser T shirts	3631-440	0.00	15.00
Subtotal All Fundraising	3631-399	224.55	15.00
Subtotal Temporarily Restricted	3201	61,797.63	63,743.01
TOTAL FUND BALANCE	-	97,088.40	93,592.17
TOTAL LIABILITIES AND FUND BALANCE	-	\$99,417.77	\$101,881.60
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Income and Expense Statement

Consolidated - April 2017

Current Period Year to Date YTD Prior Year Year to Date YTD Budget Annual Budget Annual Budget Budget Percentage Percentage INCOME 4000 UNRESTRICTED 4020 Net Pledges - Current FY \$11,833.17 \$149,953.30 108.20% \$179,944.00 90.16% 4030 \$162,246.40 \$154,105.62 Pledges - Prior FY 4040 0.00 2,315.00 1,352.00 1,250.00 185.20% 1,500.00 154.33% Sunday Offertory 4050 535.35 4,529.14 4,688.38 5,000.00 90.58% 6,000.00 75.49% Subtotal Unrestricted 90.21% 4020 12,368.52 169,090.54 160,146.00 156,203.30 108.25% 187,444.00 Budgeted 12,368.52 169,090.54 0.00 156,203.30 108.25% 90.21% 187,444.00 Non-Budgeted 0.00 GIFT INCOME 4051 Gifts 4051-400 0.00 1,552.53 141.84 875.00 177.43% 1,050.00 147.86% Gifts In Memoriam 100.00 0.00 24.00% 500.00 20.00% 4051-410 100.00 416.70 Subtotal Gift Income 100.00 1,652.53 141.84 1,291.70 127.93% 1,550.00 106.61% 4051 Budgeted 100.00 0.00 1,291.70 127.93% 1,550.00 106.61% 1,652.53 Non-Budgeted 0.00 INCOME ALL FUNDRAISERS 4100 Fundraiser Income 4100-400 0.00 0.00 297.50 833.30 0.00% 1,000.00 0.00% Income-Sage-ing Wkshp 4100-440 0.00 0.00 10.00 0.00 0.00% 0.00 0.00% Subtotal Income All Fundraisers 0.00 0.00 307.50 833.30 0.00% 0.00% 1,000.00 4100 Budgeted 0.00 0.00 0.00 833.30 0.00% 1,000.00 0.00% Non-Budgeted 0.00 INTEREST INCOME 4500 Banking Interest 4510 0.56 5.87 4.94 5.80 101.21% 7.00 83.86% Savings Acct Interest 52.19 55.40 62.50 83.50% 75.00 69.59% 4512 5.16 **Endowment CD Interest** 56.52 144.78 174.03 125.00 115.82% 150.00 96.52% 4515 Regular CD Interest 0.00 0.00% 4520 0.00 32.18 53.30 64.00 0.00% Subtotal Interest Income 62.24 202.84 266.55 246.60 82.25% 296.00 68.53% 4500 Budgeted 62.24 202.84 0.00 246.60 82.25% 296.00 68.53% Non-Budgeted 0.00 MISCELLANEOUS INCOME 4600 Miscellaneous Income 0.00 0.00 3.06 0.00 0.00% 0.00 0.00% 4620 Photocopy Income 4621 0.00 10.25 15.95 10.00 102.50% 12.00 85.42% Subtotal Miscellaneous Income 0.00 10.25 19.01 10.00 102.50% 12.00 85.42% 4600 Budgeted 0.00 10.25 0.00 10.00 102.50% 85.42% 12.00

Income and Expense Statement

Consolidated - April 2017

		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
Non-Budgeted		0.00						
RENTS AND LEASES	4700							
Cell Tower Income	4703-005	0.00	13,284.64	15,649.02	12,567.50	105.71%	15,081.00	88.09%
Bridge Club	4704	34.00	233.00	188.00	166.70	139.77%	200.00	116.50%
Chions	4707	9.00	127.00	149.00	83.30	152.46%	100.00	127.00%
Church of God	4708	0.00	0.00	0.00	20,833.30	0.00%	25,000.00	0.00%
12-Step Group	4709	25.00	150.00	0.00	0.00	0.00%	0.00	0.00%
Special Rentals	4711	75.00	785.50	825.00	416.70	188.50%	500.00	157.10%
WE Church	4712	100.00	100.00	0.00	0.00	0.00%	0.00	0.00%
Subtotal Rents And Leases	4700	243.00	14,680.14	16,811.02	34,067.50	43.09%	40,881.00	35.91%
Budgeted		243.00	14,680.14	0.00	34,067.50	43.09%	40,881.00	35.91%
Non-Budgeted		0.00						
OTAL INCOME		12,773.76	185,636.30	177,691.92	192,652.40	96.36%	231,183.00	80.30%
Budgeted		12,773.76	185,636.30	0.00	192,652.40	96.36%	231,183.00	80.30%
Non-Budgeted		0.00	700,000.00	0.00	702,002.70	00.0070	201,100.00	30.3070
XPENSES	5000							
PERSONNEL EXPENSES	5010							
DIRECTOR OF MUSIC	5080							
Salary/Wages-DirMusic	5081-001	\$835.92	\$8,359.20	\$8,276.60	\$8,359.20	100.00%	\$10,031.00	83.33%
Employer Taxes-DirMus	5082-002	φοσο.σ2	ψο,οσο.2σ	ψο,Σ7 0.00	ψο,οσο.2σ	100.0070	ψ10,001.00	00.0070
FICA-DirMus	5083-002	51.82	533.59	513.20	518.30	102.95%	622.00	85.79%
Medicare-DirMus	5084-002	12.12	124.80	120.00	122.50	101.88%	147.00	84.90%
Subtotal Employer Taxes-dirmus	5082-002	63.94	658.39	633.20	640.80	102.75%	769.00	85.62%
Budgeted		63.94	658.39	0.00	640.80	102.75%	769.00	85.62%
Non-Budgeted		0.00						
Prof Expenses-DirMus	5088-008	0.00	0.00	0.00	416.70	0.00%	500.00	0.00%
Subtotal Director Of Music	5080	899.86	9,017.59	8,909.80	9,416.70	95.76%	11,300.00	79.80%
Budgeted		899.86	9,017.59	0.00	9,416.70	95.76%	11,300.00	79.80%
Non-Budgeted		0.00						
DIR RELIGIOUS EDUCATION	5090							
Salary/Wages-DRE	5091-001	2,025.84	20,258.40	20,057.60	20,258.30	100.00%	24,310.00	83.33%
Employer Taxes-DRE	5092-002							
	0002 002							

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Income and Expense Statement Consolidated - April 2017

		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage	
Medicare-DRE	5094-002	34.20	344.44	308.69	294.20	117.08%	353.00	97.58%	
Subtotal Employer Taxes-dre	5092-002	180.46	1,817.30	1,628.88	1,550.00	117.25%	1,860.00	97.70%	
Budgeted		180.46	1,817.30	0.00	1,550.00	117.25%	1,860.00	97.70%	
Non-Budgeted		0.00							
Supplemental wages-DRE	5095-005	333.34	3,250.01	2,500.00	3,333.30	97.50%	4,000.00	81.25%	
PROF. EXPENSESDRE	5098-008	0.00	179.00	229.00	2,025.80	8.84%	2,431.00	7.36%	
Retirement DRE	5099	202.58	2,025.80	2,005.80	2,025.80	100.00%	2,431.00	83.33%	
Subtotal Dir Religious Education	5090	2,742.22	27,530.51	26,421.28	29,193.20	94.30%	35,032.00	78.59%	
Budgeted		2,742.22	27,530.51	0.00	29,193.20	94.30%	35,032.00	78.59%	
Non-Budgeted		0.00							
ADMINISTRATOR	5150								
Salary/Wages-Admin	5151-001	1,769.68	17,696.80	17,521.60	17,696.70	100.00%	21,236.00	83.33%	
Employer Taxes-Admin	5152-002								
FICA-Admin	5153-002	130.38	1,317.80	1,177.79	1,097.50	120.07%	1,317.00	100.06%	
Medicare-Admin	5154-002	30.50	308.17	275.41	256.70	120.05%	308.00	100.06%	
Subtotal Employer Taxes-admin	5152-002	160.88	1,625.97	1,453.20	1,354.20	120.07%	1,625.00	100.06%	
Budgeted		160.88	1,625.97	0.00	1,354.20	120.07%	1,625.00	100.06%	
Non-Budgeted		0.00							
Supplemental wages-Admin	5155-005	333.34	3,310.03	3,096.20	3,333.30	99.30%	4,000.00	82.75%	
PROF EXPENSESADM	5159-009	39.10	290.08	332.02	416.70	69.61%	500.00	58.02%	
Retirement -Admin	5170-001	177.00	1,770.00	1,751.70	1,770.00	100.00%	2,124.00	83.33%	
Subtotal Administrator	5150	2,480.00	24,692.88	24,154.72	24,570.90	100.50%	29,485.00	83.75%	
Budgeted		2,480.00	24,692.88	0.00	24,570.90	100.50%	29,485.00	83.75%	
Non-Budgeted		0.00							
NURSERY	5200								
Salary/Wages-Nursery	5201-001	333.75	2,377.11	2,643.76	5,333.30	44.57%	6,400.00	37.14%	
Employer Taxes-Nursery	5202-002								
FICA-Nursery	5203-002	20.69	178.13	193.11	330.80	53.85%	397.00	44.87%	
Medicare-Nursery	5204-002	4.84	41.65	45.21	77.50	53.74%	93.00	44.78%	
Subtotal Employer Taxes-nursery	5202-002	25.53	219.78	238.32	408.30	53.83%	490.00	44.85%	
Budgeted		25.53	219.78	0.00	408.30	53.83%	490.00	44.85%	
Non-Budgeted		0.00							
Nursery Contract Labor	5299-001	0.00	344.00	575.00	0.00	0.00%	0.00	0.00%	

Consolidated - April 2017

		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage	
Subtotal Nursery	5200	359.28	2,940.89	3,457.08	5,741.60	51.22%	6,890.00	42.68%	
Budgeted	3200	359.28	2,940.89	0.00	5,741.60	51.22%	6,890.00	42.68%	
Non-Budgeted		0.00	2,010.00	0.00	0,7 77.00	01.2270	0,000.00	12.0070	
DEVELOPMENTAL MINISTER	5400								
Salary/Wages DevMin	5401	2,802.14	27,854.83	23,990.00	28,203.30	98.76%	33,844.00	82.30%	
FICA-DevMin	5403	346.34	3,463.40	3,299.20	3,432.50	100.90%	4,119.00	84.08%	
Life Ins-DevMin	5404	74.26	694.62	682.92	759.20	91.49%	911.00	76.25%	
SUPPLEMENT WAGES-DevMin	5405	192.00	2,233.71	4,155.77	1,920.00	116.34%	2,304.00	96.95%	
Supple Wages-DevMinRetir	5405-001	382.76	1,531.04	0.00	0.00	0.00%	0.00	0.00%	
SUPPLEMENT RET-Dev.Mi	5405-003	-0.01	1,913.71	0.00	3,827.50	50.00%	4,593.00	41.67%	
Housing DevMin	5407	1,666.66	16,833.27	20,000.00	16,666.70	101.00%	20,000.00	84.17%	
Professional Exp-DevMin	5408	0.00	3,652.50	3,682.01	5,833.30	62.61%	7,000.00	52.18%	
Retirement DevMin	5409	448.67	4,486.70	4,399.20	4,486.70	100.00%	5,384.00	83.33%	
Subtotal Developmental Minister	5400	5,912.82	62,663.78	60,209.10	65,129.20	96.21%	78,155.00	80.18%	
Budgeted		5,530.06	61,132.74	0.00	65,129.20	93.86%	78,155.00	78.22%	
Non-Budgeted		382.76	1,531.04						
Subtotal Personnel Expenses	5010	12,394.18	126,845.65	123,151.98	134,051.60	94.62%	160,862.00	78.85%	
Budgeted	3010	12,011.42	125,314.61	0.00	134,051.60	93.48%	160,862.00	77.90%	
Non-Budgeted		382.76	1,531.04		,		,		
BOARD/PROGRAM EXPENSES	6000								
BOARD EXPENSES	6001								
BOT Retreat & Quart.	6002	0.00	383.04	535.04	833.30	45.97%	1,000.00	38.30%	
Leadership Development	6010	0.00	700.00	97.64	625.00	112.00%	750.00	93.33%	
Minister Search/Sabbatic	6050	0.00	0.00	0.00	695.80	0.00%	835.00	0.00%	
Subtotal Board Expenses	6001	0.00	1,083.04	632.68	2,154.10	50.28%	2,585.00	41.90%	
Budgeted		0.00	1,083.04	0.00	2,154.10	50.28%	2,585.00	41.90%	
Non-Budgeted		0.00							
PROGRAMS	6100								
Art on the Walls	6105	0.00	0.00	124.59	191.70	0.00%	230.00	0.00%	
Caring Committee	6110	0.00	22.31	175.73	208.30	10.71%	250.00	8.92%	
Coffee Hour Expense	6120	16.57	449.90	574.38	583.30	77.13%	700.00	64.27%	
Fellowship-General	6130	0.00	57.91	0.00	208.30	27.80%	250.00	23.16%	
Lay Pastoral Care	6145	0.00	461.30	662.93	1,166.70	39.54%	1,400.00	32.95%	
Membership Expense	6150	13.44	259.50	481.87	708.30	36.64%	850.00	30.53%	

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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage	
Music Program	6155	50.00	560.54	674.28	833.30	67.27%	1,000.00	56.05%	
Small Group Ministry	6165	64.00	64.00	852.60	875.00	7.31%	1,050.00	6.10%	
Social Justice	6167	66.77	924.30	787.48	833.30	110.92%	1,000.00	92.43%	
Worship Programs Exp	6170	250.00	1,398.65	1,070.27	2,166.70	64.55%	2,600.00	53.79%	
Subtotal Programs	6100	460.78	4,198.41	5,404.13	7,774.90	54.00%	9,330.00	45.00%	
Budgeted		460.78	4,198.41	0.00	7,774.90	54.00%	9,330.00	45.00%	
Non-Budgeted		0.00							
RELIGIOUS EDUCATION	6200								
Adult RE	6210	0.00	607.07	181.94	666.70	91.06%	800.00	75.88%	
RE Youth	6220	1,251.56	3,367.83	4,585.22	4,968.30	67.79%	5,962.00	56.49%	
Subtotal Religious Education	6200	1,251.56	3,974.90	4,767.16	5,635.00	70.54%	6,762.00	58.78%	
Budgeted		1,251.56	3,974.90	0.00	5,635.00	70.54%	6,762.00	58.78%	
Non-Budgeted		0.00							
0.1									
Subtotal Board/program Expenses	6000	1,712.34	9,256.35	10,803.97	15,564.00	59.47%	18,677.00	49.56%	
Budgeted		1,712.34	9,256.35	0.00	15,564.00	59.47%	18,677.00	49.56%	
Non-Budgeted		0.00							
OPERATIONS	6300								
FACILITIES	6301								
Exterminating	6315	0.00	350.00	385.00	375.00	93.33%	450.00	77.78%	
Repairs/Maint-Facilities	6325	47.21	496.24	1,019.55	1,333.30	37.22%	1,600.00	31.02%	
Safety & Enhancement	6330	134.10	1,204.21	1,249.97	4,166.70	28.90%	5,000.00	24.08%	
Security Management	6335	0.00	494.40	450.00	750.00	65.92%	900.00	54.93%	
Supplies-Building	6340	150.34	533.02	384.73	416.70	127.91%	500.00	106.60%	
Trash Services	6350	97.49	974.90	974.90	1,137.50	85.71%	1,365.00	71.42%	
Subtotal Facilities	6301	429.14	4,052.77	4,464.15	8,179.20	49.55%	9,815.00	41.29%	
Budgeted		429.14	4,052.77	0.00	8,179.20	49.55%	9,815.00	41.29%	
Non-Budgeted		0.00							
GROUNDS	6370								
Landscaping	6371	7.34	119.49	233.96	833.30	14.34%	1,000.00	11.95%	
Lawn Care	6372	0.00	0.00	0.00	1,250.00	0.00%	1,500.00	0.00%	
Subtotal Grounds	6370	7.34	119.49	233.96	2,083.30	5.74%	2,500.00	4.78%	
Budgeted		7.34	119.49	0.00	2,083.30	5.74%	2,500.00	4.78%	
Non-Budgeted		0.00							

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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
OFFICE EXPENSES	6400							
Copier Maintenance	6410	0.00	795.00	795.00	708.30	112.24%	850.00	93.53%
Office Equipment	6420	0.00	0.00	0.00	212.50	0.00%	255.00	0.00%
Postage	6440	49.00	196.45	344.64	275.00	71.44%	330.00	59.53%
Supplies-Office	6460	159.93	421.30	363.46	666.70	63.19%	800.00	52.66%
Subtotal Office Expenses	6400	208.93	1,412.75	1,503.10	1,862.50	75.85%	2,235.00	63.21%
Budgeted		208.93	1,412.75	0.00	1,862.50	75.85%	2,235.00	63.21%
Non-Budgeted		0.00						
OPERATIONS - GENERAL	6500							
Credit Card /PayPal Charg	6506	0.00	27.09	0.00	0.00	0.00%	0.00	0.00%
Communications/Advertis	6507	40.52	331.17	826.90	833.30	39.74%	1,000.00	33.12%
Computer Services/Website	6509	0.00	143.64	266.10	583.30	24.63%	700.00	20.52%
Contingency Expense	6510	0.00	185.92	47.79	208.30	89.26%	250.00	74.37%
Domain Names	6512	0.00	76.55	0.00	0.00	0.00%	0.00	0.00%
Newsletter	6512-001	0.00	704.95	0.00	1,500.00	47.00%	1,800.00	39.16%
Insurance-Bldg/Liability	6525	0.00	4,166.00	4,075.00	4,500.00	92.58%	4,500.00	92.58%
Janitorial Service	6530	425.00	3,275.00	3,000.00	3,333.30	98.25%	4,000.00	81.88%
Classroom Equip&Maintain	6533	0.00	0.00	0.00	175.00	0.00%	210.00	0.00%
Supplies/Altar-Decoration	6541	0.00	0.00	200.00	166.70	0.00%	200.00	0.00%
Utilities Expense	6580							
Electricity	6581	303.72	4,465.37	4,289.18	5,000.00	89.31%	6,000.00	74.42%
Gas	6582	168.60	1,290.64	994.33	1,333.30	96.80%	1,600.00	80.67%
Internet Service/Phone	6583	128.75	1,287.50	1,158.75	1,291.70	99.67%	1,550.00	83.06%
Water	6585	68.48	1,132.53	724.33	1,250.00	90.60%	1,500.00	75.50%
Subtotal Utilities Expense	6580	669.55	8,176.04	7,166.59	8,875.00	92.12%	10,650.00	76.77%
Budgeted		669.55	8,176.04	0.00	8,875.00	92.12%	10,650.00	76.77%
Non-Budgeted		0.00						
Subtotal Operations - General	0500	4 425 07	17.096.20	45 500 00	20.474.00	94 60%	22 240 00	72.200/
Budgeted	6500	1,135.07	17,086.36 <i>17,059.27</i>	15,582.38 <i>0.00</i>	20,174.90 20,174.90	84.69% <i>84.56%</i>	23,310.00	73.30% 73.18%
Non-Budgeted		1,135.07 0.00	27.09	0.00	20,174.90	64.30%	23,310.00	73.10%
STEWARDSHIP	6700							
StewardshipFellowship	6701	1,029.91	1,160.23	446.82	833.30	139.23%	1,000.00	116.02%
Stewarshipsupplies	6705	0.00	0.00	165.06	166.70	0.00%	200.00	0.00%
Subtotal Stewardship	6700	1,029.91	1,160.23	611.88	1,000.00	116.02%	1,200.00	96.69%
Budgeted		1,029.91	1,160.23	0.00	1,000.00	116.02%	1,200.00	96.69%

Unitarian Universalist Church of Chattanooga

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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
Non-Budgeted		0.00						
Subtotal Operations	6300	2,810.39	23,831.60	22,395.47	33,299.90	71.57%	39,060.00	61.01%
Budgeted		2,810.39	23,804.51	0.00	33,299.90	71.49%	39,060.00	60.94%
Non-Budgeted		0.00	27.09					
DENOMINATIONAL EXPENSES	7000							
G.I.F.T Program	7020	1,239.80	11,158.20	11,547.00	11,157.30	100.01%	12,397.00	90.01%
TOTAL EXPENSES		18,156.71	171,091.80	167,898.42	194,072.80	88.16%	230,996.00	74.07%
Budgeted		17,773.95	169,533.67	0.00	194,072.80	87.36%	230,996.00	73.39%
Non-Budgeted		382.76	1,558.13					
EXCESS INCOME\EXPENSES		-\$5,382.95	\$14,544.50	\$9,793.50	-\$1,420.40	-1,023.97%	\$187.00	7,777.81%
Budgeted		-5,000.19	16,102.63	0.00	-1,420.40	-1,133.67%	187.00	8,611.03%
Non-Budgeted		-382.76	-1,558.13					